

Competency Development

Training:

This term refers to the acquisition of knowledge, skills and competence as a result of teaching of vocational or practical skills and knowledge that relates to specific useful skills. Today it is often referred to as professional development.

Achievement motivation



Every individual has his/her own set of inner capabilities and potentials. Awareness and utilization of these potentials is what makes us successful in life both at the personal and professional fronts. A training programme was designed (Achievement Motivation) with this



and many other objectives like enhancing level of commitment and excellence, improving motivation and morale of participants. The one-day training began at 9.00 am and was over by 5.30 pm. Four batches of 20 participants took part in the programme which had Fr. Dr. Varghese Pudusserly as the faculty.

Khandhala training programme

Eight participants were nominated for the Khandhala training programme, organized by our Mumbai regional office. There were two programmes: Leading the Workplace programme and Team Leader programme. LTW programme is a two-part one, the first which was held at Khandhala from 23 July to



28 July 2006. The second part was also held at the same venue from 3 September to 8 September 2006.

The Team Leader programme was held between 30 July and 5 August 2006. The objective was to develop a better understanding about terminal operations and



how team leaders contribute to improved productivity on the water front. To achieve greater productivity through better planning better allocation of resources and improved integration of team activities.

IGT Family wishes happy married life to,



Sandesh & Divya



Aakash Prakash & Ranjini



Raj & Remya



Giby Issac & Remya

IGT ever rolling trophy design



Designs were invited from employees and their family members for the IGT ever rolling trophy football tournament. Out of the designs that were short listed, the best design of Master Aneesh P.M. S/o Mr. T.K. Madhavan, was adjudged the best.

