

 DP WORLD SECURITY MANAGEMENT SYSTEMS MANUAL	Prepared By: Manager – QHSE	Rev No. 4	ISO 28000:2007 Clause # 4.2	Effective Date: 22/5/2015
	Doc. Title: Security Management Policy	Approved By: CEO	Doc. No. SMS4200	Page No. 1 of 2
Classification		PRIVATE		

Purpose

DP World, a leader in International port terminal management operations, development logistics and related services is committed to providing a safe and secure workplace at all times to ensure that our business activities are conducted in a manner that complies with all relevant international /regional/national security laws and regulations and associated supply chain security initiatives.

This policy has been established to ensure the security of our employees, stakeholders, customers and assets are mandated and ensured for the successful conduct and continued growth of our global business.

Objectives

The aims of this policy will be achieved at all business units by adhering to the following top level security strategic objectives:

1. Compliance with all relevant international/regional/national security laws and regulations / legislations / standards specifically SOLAS, chapter XI-2 and parts A and B of the international code for the Security of the Ships and Port Facilities. (ISPS) and ISO 28000-2007.
2. Identification, evaluation and quantifying any or all security risks and establishment of controls to manage and reduce them to acceptable levels utilising risk assessment and management techniques.
3. Adoption of other security initiatives as deemed operationally and commercially necessary
4. Safeguarding company employees, commercial and operational assets and our customers' interests.
5. Intolerance of the conditions and behaviours that contribute to a breach of security.
6. Promote security awareness amongst all employees & contractors
7. Alignment with laid down communications protocols to ensure proactive two way security communications to:
 - Measure performance and effectiveness of security measures using Security Portal profile , KPI and Budgets
 - Maintain consistency / continual improvement of security Performance Companywide through alignment with DP World security management system standards.
 - Promote security awareness through internal and external training / education initiatives and drills and exercise programmes to educate and drill employees to empower and contribute effectively to protecting DP World's interest
8. Improving DP World's global security incident management ability at all levels through development of appropriate strategies to enhance resilience and business continuity capabilities.

Intent

Senior Management will visibly uphold the principles of this policy and integrate them throughout the company, while the executive management team will regularly review security management performance and policy as necessary. The Management staff at each business unit will be responsible for implementing and maintaining the security management system necessary to comply with this policy and will be held accountable for compliance and performance.

Operational, Commercial, Engineering, Human Resources and other functional departments will appropriately support the operation of the security management system. Each employee has a duty to report any unusual observations, practices or persons that could pose a security risk to the community and the DP World where we operate. The company will review this policy and management system annually, or in the event of a serious security incident that merits an immediate review, requiring remedial action to be taken to maintain its compliance with policy objectives.


 Jibu K. Ny
 Chief Executive Officer

22nd May 2015

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